

ALABAMA WORKFORCE INVESTMENT ACT

ADULT, DISLOCATED WORKER, AND YOUTH PROGRAMS
PY05 - PY06 PRELIMINARY PERFORMANCE GOALS *

Statewide:

Adult Program					
Measure (per TEGL 8-99)	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	76.35%	76.00%	69.03%	68.71%	69.06%
2 Employment Retention Rate *	75.04%	86.00%	80.71%	71.29%	71.64%
3 Earnings Change in Six Months	\$5,018.51	\$3,400.00	\$2,667.23	\$2,509.25	\$2,521.80
4 Employment and Credential F	52.79%	n.a.	48.41%	47.51%	47.75%

Dislocated Worker Program					
Measure	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	83.04%	83.00%	79.70%	79.30%	79.70%
2 Employment Retention Rate *	78.76%	92.00%	82.44%	79.16%	79.55%
3 Earnings Change in Six Months	\$1,608.28	n.a.	96.98%	\$1,527.87	\$1,535.51
4 Employment and Credential F	59.53%	n.a.	46.37%	47.63%	47.87%

Youth (19-21) Programs					
Measure	PY01-03 Actuals	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	66.19%	69.00%	66.58%	60.56%	60.87%
2 Employment Retention Rate	70.46%	80.00%	72.13%	67.29%	67.63%
3 Earnings Change in Six Months	\$2,355.99	n.a.	\$2,239.67	\$2,120.39	\$2,130.99
4 Credential Rate	36.79%	n.a.	38.59%	36.98%	37.16%

Youth (14-18) Programs					
Measure	PY01-03 Actuals	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Skill Attainment Rate	91.89%	n.a.	77.58%	65.87%	66.20%
2 Diploma or Equiv. Attainment	51.39%	52.00%	47.58%	46.25%	46.48%
3 Retention Rate	56.81%	n.a.	51.42%	48.29%	48.53%

Customer Satisfaction					
	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Participants	81.16	n.a.	75.56	77.10	77.49
2 Employers	86.34	n.a.	72.44	77.71	78.09

BOLD = Proposed Goals

* - Common Measures Criteria Applied.

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AWIA: (LWIA Adjustments Applied)					
Adult Program					
Measure (per TEGL 8-99)	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	76.14%	76.00%	69.03%	68.53%	68.87%
2 Employment Retention Rate	75.09%	86.00%	80.71%	71.33%	71.69%
3 Earnings Change in Six Months	\$3,622.03	\$3,400.00	\$2,667.23	\$1,811.01	\$1,820.07
4 Employment and Credential F	49.22%	n.a.	48.41%	44.30%	44.52%
Dislocated Worker Program					
Measure	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	83.00%	83.00%	79.70%	79.26%	79.66%
2 Employment Retention Rate	78.77%	92.00%	82.44%	79.16%	79.56%
3 Earnings Change in Six Months	\$2,397.65	n.a.	96.98%	\$2,277.77	\$2,289.16
4 Employment and Credential F	59.44%	n.a.	46.37%	47.55%	47.79%
Youth (19-21) Programs					
Measure	PY01-03 Actuals	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	69.27%	69.00%	66.58%	63.38%	63.70%
2 Employment Retention Rate	71.43%	80.00%	72.13%	68.21%	68.56%
3 Earnings Change in Six Months	\$2,752.28	n.a.	\$2,239.67	\$2,477.05	\$2,489.43
4 Credential Rate	35.19%	n.a.	38.59%	35.36%	35.54%
Youth (14-18) Programs					
Measure	PY01-03 Actuals	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Skill Attainment Rate	91.87%	n.a.	77.58%	65.87%	66.20%
2 Diploma or Equiv. Attainment	49.37%	52.00%	47.58%	44.43%	44.66%
3 Retention Rate	54.44%	n.a.	51.42%	46.28%	46.51%
Customer Satisfaction					
	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Participants	80.81	n.a.	75.56	76.77	77.15
2 Employers	86.83	n.a.	72.44	78.15	78.54

BOLD = Proposed Goals

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Jefferson:		(LWIA Adjustments Applied)			
Adult Program					
Measure (per TEGL 8-99)	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	73.81%	76.00%	69.03%	66.43%	66.76%
2 Employment Retention Rate	78.57%	86.00%	80.71%	74.64%	75.02%
3 Earnings Change in Six Months	\$4,114.71	\$3,400.00	\$2,667.23	\$2,057.35	\$2,067.64
4 Employment and Credential F	31.03%	n.a.	48.41%	27.93%	28.07%
Dislocated Worker Program					
Measure	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	86.78%	83.00%	79.70%	82.87%	83.29%
2 Employment Retention Rate	90.54%	92.00%	82.44%	90.99%	91.45%
3 Earnings Change in Six Months	\$2,142.39	n.a.	96.98%	\$2,035.27	\$2,045.44
4 Employment and Credential F	39.45%	n.a.	46.37%	31.56%	31.72%
Youth (19-21) Programs					
Measure	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	73.53%	69.00%	66.58%	67.28%	67.62%
2 Employment Retention Rate *	53.85%	80.00%	72.13%	51.42%	51.68%
3 Earnings Change in Six Months	\$55.88	n.a.	\$2,239.67	\$50.30	\$50.55
4 Credential Rate	30.00%	n.a.	38.59%	30.15%	30.30%
* - Statewide Average					
Youth (14-18) Programs					
Measure	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Skill Attainment Rate	90.34%	n.a.	77.58%	65.87%	66.20%
2 Diploma or Equiv. Attainment	68.12%	52.00%	47.58%	61.30%	61.61%
3 Retention Rate	54.84%	n.a.	51.42%	46.61%	46.85%
Customer Satisfaction					
	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Participants	87.68	n.a.	75.56	83.30	83.71
2 Employers	82.90	n.a.	72.44	74.61	74.98

BOLD = Proposed Goals

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Mobile: (LWIA Adjustments Applied)					
Adult Program					
Measure (per TEGL 8-99)	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	79.09%	76.00%	69.03%	71.18%	71.54%
2 Employment Retention Rate	74.00%	86.00%	80.71%	70.30%	70.65%
3 Earnings Change in Six Months	\$3,400.00	\$3,400.00	\$2,667.23	\$1,700.00	\$1,708.50
4 Employment and Credential F	66.74%	n.a.	48.41%	60.06%	60.36%
Dislocated Worker Program					
Measure	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	81.98%	83.00%	79.70%	78.29%	78.68%
2 Employment Retention Rate	74.24%	92.00%	82.44%	74.61%	74.99%
3 Earnings Change in Six Months	\$1,608.28	n.a.	96.98%	\$1,527.87	\$1,535.51
4 Employment and Credential F	69.92%	n.a.	46.37%	55.93%	56.21%
* - Statewide Average					
Youth (19-21) Programs					
Measure	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Entered Employment Rate	56.70%	69.00%	66.58%	51.88%	52.14%
2 Employment Retention Rate	71.43%	80.00%	72.13%	68.21%	68.56%
3 Earnings Change in Six Months	\$1,778.24	n.a.	\$2,239.67	\$1,600.42	\$1,608.42
4 Credential Rate	45.26%	n.a.	38.59%	45.49%	45.72%
Youth (14-18) Programs					
Measure	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Skill Attainment Rate	92.18%	n.a.	77.58%	65.87%	66.20%
2 Diploma or Equiv. Attainment	51.85%	52.00%	47.58%	46.67%	46.90%
3 Retention Rate	70.24%	n.a.	51.42%	59.70%	60.00%
Customer Satisfaction					
Measure	PY01-03 Ave.Perf.	GPRA Goals	PY04 Goal	PY05 Goal	PY06 Goal
1 Participants	80.73	n.a.	75.56	76.70	77.08
2 Employers	86.86	n.a.	72.44	78.17	78.56

BOLD = Proposed Goals

* - Common Measures Criteria Applied.

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